



JUNE 8 2016

NAT BIG WINS FOR US!

The 200 hours sick leave provision

Ruling on our policy grievance and unfair labour practice complaint lodged in February and April 2014, Adjudicator Katkin has determined that the employer changed the application of Article 31.04, thus violating the true meaning of the Collective Agreement, and that by doing that, they also breached the statutory freeze provision of the Public Service Labour Relations Act.

Consequently, the employer is ordered to return to the previous (pre April 2014) interpretation of Article 31.04 which is now deemed the appropriate one. In its daily application, this means that members would no longer be required to repay all previously advanced sick leave prior to accessing the 200 hour bank again.

As this decision came in late in the day June 3rd, we have not had the opportunity to fully review it. We will get back to you soon with more information.

Repealing Division 17 of C-4: confirmation of the transitional measures

In a letter addressed to bargaining agents, Treasury Board President Scott Brison confirmed the government's intention to table a bill this fall repealing division 17 of Bill C-4, the omnibus bill introduced by the Conservatives.

He also agreed to transitional measures for the continuation of negotiations already underway. It is clear to UCCO-SACC-CSN that these measures will allow us to return to the road to conciliation by a simple request to the employer before next September 1st.

In addition, the government has simplified the conciliation process by removing the straitjacket in which the Public Interest Commission (PIC) had been confined by Harper with regard to decision-making.

The process has been fixed and we hope that mandates will follow this encouraging decision in negotiations scheduled for August.