

Maternity/Parental Leave – Checklist

As Soon As Possible:

- Notify CM S&D that you will be taking maternity/parental leave;
- Complete Maternity-Parental Leave Form.

Baby's birth:

- Call Pay Centre to notify the birth:
 - o **1-855-686-4729**;
- Apply for E.I:
 - Print copies of the last two pay stubs;
- Print and send a copy of E.I statement showing proof of E.I with a PAR to the Pay Centre:
 - Email: centredepaye.paycentre@tpsgc-pwgsc.gc.ca.

When You Receive Birth Certificates:

- Make 2 photocopies of Birth Certificate:
- Send one copy with a PAR to the Pay Centre:
 - Pay Centre email address: centredepaye.paycentre@tpsgc-pwgsc.gc.ca;
- Send one copy by *MAIL* to the Pension Centre with your name, PRI, and Pension ID number;
 - Address:
 - Public Services and Procurement Canada Government of Canada Pension Centre—Mail Facility PO Box 8000 Matane, QC, G4W 4T6

ADDING DEPENDENTS TO BENEFITS

Canada Life Medical:

Go online to Canada Life and add baby as a dependent for medical benefits:

- 1. Log into your Canada Life account;
- 2. Go to Public Service Health Care Plan (PSHCP);
- 3. Click your initials/person (top right corner);
- 4. Click "Your Profile";
- 5. Click "Dependents and other coverage";
- 6. Click "*View*" on "*Dependents*";
- 7. Click "Add Dependent".

Canada Life Dental:

Go online to Canada Life and add baby as a dependent for dental benefits:

- 1. Log into your *Canada Life* account;
- 2. Go to Public Service Dental Care Plan (PSDCP);
- 3. Click your initials/person (top right corner);
- 4. Click "Your Profile";
- 5. Click "Dependents and other coverage";
- 6. Click "Add Dependent".

Return to Work

- Print and send copies of all E.I. payments made while on leave with a PAR to the Pay Centre:
 - Email: centredepaye.paycentre@tpsgc-pwgsc.gc.ca.



HOW TO FILL OUT A PAR

Updated PAR:

Download the newest version of a PAR from the Public Service Pay Centre. The forms are constantly being updated. If the newest version is not used, your PAR will not be processed.

Filling out PAR form:

- Section 1: Department/Agency:
 Correctionnal Services Canada;
- Section 2: Work Type:
 - Entitlements (Non Automated Allowances);
- Section 3: Sub Type:
 - EI QPIP related maternity payment;
- Section 4: Name of Requestor:
 - You are the requestor, input your information.

Email subject line:

SITE – LAST NAME, FIRST NAME – NATURE OF PAY REQUEST – DATE (beginning and/or end date year/month/day)

Examples: PACIFIC INSTITUTION – DOE, JANE – BIRTH OF CHILD – 2020-09-26 PACIFIC INSTITUTION – DOE, JANE – PROOF OF EI – 2020-10-01 – 2021-06-26

Pay Centre email address:

Submit completed PAR to the Pay Centre: centredepaye.paycentre@tpsgc-pwgsc.gc.ca

Useful links

- The hub link:
 <u>http://thehub/En/about-csc/sectors/hr-management/Instructionspayprocesses/leave-without-pay-</u> maternity-and- parental-e.docx
- Link to the leave form:
 https://www.gcpedia.gc.ca/gcwiki/images/0/0e/MATERNITY_PARENTAL_LEAVE_FORM-EN_2023-

<u>06-07.pdf</u>