



Brad Vis

Member of Parliament
Mission–Matsqui–Fraser Canyon

December 17, 2021

The Honourable Marco Mendicino, P.C., M.P.
Minister of Public Safety

Sent Via: ps.ministerofpublicsafety-ministredelasecuritepublique.sp@canada.ca

Re: Correctional Service of Canada (CSC) Workplace Harassment

Dear Minister:

I write to you today to highlight a disturbing case that was raised to me by two different Officers concerning the method workplace harassment cases are handled within the Correctional Service of Canada. As you may know, there are 5 federal Correctional Institutions within my riding of Mission-Matsqui-Fraser Canyon.

Unfortunately, I have heard from Corrections Officers that have experienced workplace harassment from a Correctional Manager. They have brought these cases forward through the appropriate channels and after an investigation, it was deemed that a Correctional Manager was abusive to those under their supervision. It would rationally follow that the Correctional Manager would then be reprimanded; however, I understand the offending Correctional Manager has received a promotion instead.

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It seems the promotion is being justified as a means to separate the parties involved. The Correctional Manager that was found to be abusive by CSC's own Human Resources procedures, is set to be rewarded with a promotion and moved to a new Institution on January 10th.

Every employee has a right to a safe work environment. Corrections Officers should never have to worry about harassment or abuse from their co-workers and supervisors. Investigations on workplace harassment complaints should be transparent and present a real and actionable outcome. Rewarding the Correctional Manager with a promotion and transfer, only empowers and relocates abuse behaviours.

What steps are being taken to ensure the Correctional Service of Canada is free from workplace harassment? What tools are available to ensure those who have experienced harassment can continue their work in a safe environment?

I look forward to your response.

Sincerely,



Brad Vis
Member of Parliament
Mission-Matsqui-Fraser Canyon

CC: Anne Kelly, Commissioner, Correctional Service of Canada
Denis Boucher, Regional Deputy Commissioner, Correctional Service of Canada

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