

## **Mandatory vaccination**

The Federal Government stated late afternoon on Friday of last week, its intent to mandate vaccination for the entire Federal Public Service as well as Federally regulated workplaces. This decision certainly poses many ethical and legal questions and to date there has been little time to consult with the Treasury Board on the impacts for our members, leaving many unanswered questions. UCCO-SACC-CSN will continue engaging the employer on this very important issue.

The Treasury Board has informed all unions in the Federal Public Service during brief conversations that there will be an accommodation plan for those who are unable to receive the vaccination for medical reasons. However, nothing has been shared by the Treasury Board to date for consultation purposes.

The union recognizes the positive impact the COVID-19 vaccination is having across Canada and the rest of the world. Last week, the Public Health Agency of Canada, stated Canada is now in the fourth wave of the Pandemic, with infection rates being highest among the unvaccinated population. UCCO-SACC-CSN strongly encourages all members who have not yet received to the vaccination to book their appointments.

Over the last 4 or 5 months, since our members have been eligible to receive a vaccination, the majority of members have made the personal choice to receive one. We are now faced with the reality that the Government is moving in the direction in requiring the vaccination as a condition of employment. This obviously raises legal questions on the ethics of that decision as well as impacts to our members' rights of privacy. Your National Executive has mandated the legal department of the CSN to investigate and report back on these questions.