



UNION INFO—April 2012

National Labour-Management Meeting

In his opening remarks, the national president clearly positioned himself against retaining the services of Health Canada for the EAP. Since this is a joint program, we asked to be included in any discussions to this effect.

Main entrances

We asked to receive results of the pilot project on main entrances, which will be done. The employer said it would like the national security committee to hold discussions on the issue. This worries us as the national security committee only meets twice a year. Regarding the question of coffee searches, the commissioner agreed this makes no sense; the problem lies in the exaggeration of minor points and in communication.

Seniority during transfers

We submitted two complaints to the employer under the Global Agreement on this issue, one from Ontario and another from the Pacific region. The problem persists even though the parties have agreed on this issue several times. Information is not being adequately shared between the decision-making levels (national, regional and local). We expect the employer to respect its commitments.

Deployment to Haiti

After filing grievances regarding the application of Foreign Service Directives 55 and 58, we had a meeting with the employer and the Ministry of Foreign Affairs on March 20. We met to find out, apart from how guidelines were applied, why COs were sent on missions without union consent. CSC had the same questions we did regarding the application of guidelines and it was difficult to obtain answers. CSC told us at this meeting that the Treasury Board is accountable because this is its policy and CSC cannot interpret the policy as it pleases. A meeting between the Treasury Board, CSC and our union will be organized to clarify the question. In the meantime, the next departure for Haiti is scheduled for September or December 2012.

Drug distribution

Still a matter in dispute: the union prepared and sent research to the employer stating that since methadone is a controlled substance, only qualified persons may administer it. The union is still not willing to make methadone available when a nurse is not present given the narcotic nature of this drug. There are conflicting interpretations regarding the competency of the person who can distribute the methadone. We asked that guidelines on this subject be modified accordingly: to follow up.

Training

We discussed information sessions on gangs, and recalled the work that has been done jointly in relation to training for mobile patrols. The employer admitted it dropped the ball and assures us there will now be a follow up on the issue.

Miscellaneous and follow ups from previous meetings

We also:

- Raised the issue of the space for the IERT at Port-Cartier: the commissioner informed us that he will be at this institution on June 21;
- Expressed concerns about safety on construction sites at Cowansville;
- Sought information on a pilot project about the resolution of inmate complaints. The national president told the commissioner that the perception of this pilot project is as if CSC is putting more emphasis on inmate complaints than on the disciplinary regime. The national executive will be given a presentation on this issue next month;
- Asked the employer to provide us with an explanation regarding a regional memorandum of understanding with the RCMP about which we recently learned. We will return to this matter;
- Demanded to be part of the selection process for new employees. The employer is willing to discuss it;
- Gave an update on three files regarding assistance for commuting;
- Finally, we called for a clear policy if ammunition is found in an institution.