



PUBLIC SERVICE AWARENESS WEEK- JUNE 15-21, 2014

Whereas;

- The Conservative Party of Canada adopted nine anti-union resolutions at their convention in October 2013 that targeted federal public service unions, including UCCO-SACC-CSN;
- Treasury Board President Tony Clement misled Canadians regarding sick leave usage in the federal public service by claiming public servants were using 18.2 days per year, when in fact, according to the Parliamentary Budget Office, federal employees use an average of 11.5 days per year, which is in line with the private sector;
- Tony Clement implemented a performance management plan without union consultation, claiming that the public service does not fire enough employees because the private sector terminates between 5% to 10% of its workforce while in the public service the rate is 0.6%;
- The Harper government rolled back a scheduled salary increase for correctional officers by 0.5% in 2009, an increase that was negotiated in good faith and guaranteed by a signed collective agreement;
- The Harper government introduced the omnibus budget implementation legislation, Bill C-4, which attacks the right to collective bargaining by forcing correctional officers to have to negotiate by way of binding arbitration now heavily influenced by the Harper government in the legislation;
- The Harper government, as part of omnibus Bill C-4, attacked the health and safety of correctional officers by changing the definition of danger with no prior warning or meaningful consultation;
- Despite numerous promises, the Harper government has failed to implement a Blood Samples Act for federal law-enforcement officers;
- After withdrawing an identical demand during the last round of negotiations, the Correctional Service of Canada and Treasury Board unilaterally imposed a new interpretation of sick leave immediately following the settlement of our current collective agreement;
- The Harper government failed to warn or consult with correctional officers over the closures of Leclerc Institution, Kingston Penitentiary and the Regional Treatment Centre;
- CSC failed to engage in meaningful consultation about the clustering of institutions as a result of the Harper government's deficit reduction action plan (DRAP);
- The Harper government has cut \$297 million from the CSC budget despite a growing and more violent inmate population, creating serious impacts on the health and safety of correctional officers.

For the reasons noted above, UCCO-SACC-CSN will boycott the Public Service Awareness week in June. Given the Harper government's unprecedented attacks on public servants – including more than 7,000 correctional officers – we cannot participate in an exercise that holds no meaning for the people it is intended to celebrate.

Your Local, Regional and National Executives

UCCO-SACC-CSN